



**Irvine Nugent, Ph.D.**

[www.irvinenugent.com](http://www.irvinenugent.com) 202-684-5269

Irvine Nugent, Ph.D. possesses fifteen-plus years in senior leadership roles in organizations of various sizes, stages of growth and different sectors. He understands challenging business environments and has worked extensively with executive leaders and emerging leaders helping them reach the next level.

Irvine specializes in helping leaders expand their emotional and nonverbal intelligence so that they are better able to connect, influence and assess credibility. Drawing on his extensive experience as an executive coach and trainer he understands that leaders are most effective when they are able to read the emotions of themselves and others in any given situation as well as assess the credibility of people in high stakes scenarios.

Born in Northern Ireland, Irvine brings to his practice a rich and varied experience. Growing up in a society torn apart by division and violence he has seen first-hand the damage done when communication breaks down and people fail to listen and understand. He is passionate about empowering leaders with the tools to build trust, make deeper connections and communicate more effectively.

Dr. Nugent is honored to be the first authorized Paul Ekman International Associate in the USA and offers a wide range of workshops in the areas of emotional intelligence, nonverbal communication, executive presence and lie detection which are based on the practical application of scientific research. He is a graduate of the Executive Coaching program from Georgetown University and is an ICF certified Professional Certified Coach (PCC) and an ATD credentialed Master Trainer

### **Education**

- Behavioral Analysis & Investigative Interviewing, Manchester Metropolitan University, UK
- Executive Leadership Coaching Program, Georgetown University
- Ph.D. Management, Capella University
- Master of Arts & Master of Divinity in Preaching, St. Vincent De Paul Seminary
- B.Soc.Sc. Social and Public Policy, Manchester University, UK

### **Certifications**

- Authorized Paul Ekman International Associate
- Certified Body Language and Micro Facial Expression Trainer
- Speakers Training Camp© (Certified Trainer)
- Certified World Class Speaking Coach
- EQi 2.0 & EQi 360 (Certified Practitioner)
- DiSC & DiSC 363 (Certified Distributor)
- The Five Behaviors of a Cohesive Team (Certified Distributor)
- Resilient Leadership Certified Coach
- Certified Confidence Coach
- The Leadership Circle 360 & Culture Survey (Certified Practitioner)
- Myers-Briggs (MBTI) (Certified Practitioner)
- Thomas-Kilman Conflict Mode Instrument (Certified Practitioner)
- SVSS (Strength and Values Story Survey (Certified Practitioner)

## ***Representative Clients***

Dr. Nugent has provided training and executive coaching to corporate, government and nonprofit professionals in administrative, medical, manufacturing, social services, marketing, and technology disciplines. His clients include executives, entrepreneurs, technologists, emerging leaders and program managers ranging in level from C-Suite executives, VP's, team leaders and new supervisors. Some past clients include:

- Capital One Bank
- Georgetown University (School of Foreign Service)
- Intact Technology
- Evenflo Manufacturing
- Food and Drug Administration
- National Institute of Health
- Federal Reserve Board
- NASA
- NeighborWorks USA
- Department of Veteran Affairs
- TSA
- U.S. Army
- Kennedy Krieger Institute
- Arlington Public Libraries
- Frederick Community College
- Frederick Department of Social Services
- National Association of Pharmacists
- American Dental Education Association (ADEA)
- Protocol School of Washington
- FHFA
- Department of Agriculture
- Goodwill Industries
- National Science Foundation